

NRS 440 Future Of Nursing Report

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Review “The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity,” and explore the “Campaign for Action: State Action Coalition” website, both located in the topic Resources. In a 1,000-1,250-word paper, discuss the influence “The Future of Nursing: Leading Change, Advancing Health” and state-based action coalitions have had on nursing practice, nursing education, and nursing workforce development, and how they continue to advance the goals for the nursing profession.

Include the following:

- Describe the work of the National Academies of Sciences, Engineering, and Medicine that led to the report, “The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity.”
- Explain the trend occurring in the nursing workforce and how nursing education is adapting to meet the evolving needs of the profession. What is the role of the nurse in leading change?
- Discuss the role of state-based action coalitions. Explain how these coalitions help advance the goals specified in the National Academy of Sciences report, “The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity.”
- Research the initiatives on which your state’s action coalition is working. Summarize two initiatives spearheaded by **your** state’s action coalition. Discuss the ways these initiatives advance the nursing profession.
- Describe barriers to advancement that currently exist in your state and explain how nursing advocates in your state overcome these barriers.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

Prepare this assignment according to the guidelines found in the APA Style Guide, located in the <https://wdc.in/banking/upi-online-casinos/> Student Success Center. An abstract is not required.

This NRS 440 Future of Nursing Report assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this NRS 440 Future of Nursing Report assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

IOM Future Of Nursing Report And Nursing Example

Introduction

The Robert Wood Johnson Foundation (RWJF) proposed a strategy targeted at changing nurses' work. It received further support from the Institute of Medicine (IOM), resulting in the publication of the "Future of Nursing: Leading Change, Advancing Health" report (Hulse, 2022). The goal of this paper is to go over the different components of this report, how it improves the nursing profession, and what function the Florida action coalition plays.

Robert Wood Foundation Committee (RWJFC) Initiative

The RWJF Committee worked to enhance the nursing profession. Their study presented suggestions to modify the nursing practice to promote enhanced, patient-centered care in a changing healthcare system. The first advice was to remove obstacles that prevent nurses from using their knowledge and abilities to provide care (IOM, 2010). This applied to advanced registered nurses and called out the government to make suitable adjustments so nurses could practice without limitations as per their training.

The second concept was to increase nurses' opportunities to work with physicians and other medical professionals. The committee recommended that private and public financiers, nursing education institutions, healthcare institutions, and relevant professional organizations work together to increase collaborative projects in the medical sector (IOM, 2010). In research and other areas of developing health system practice settings, the cooperation includes nurses, physicians, and other healthcare employees. These agreements were meant to help nurses create and adopt best practices (IOM, 2010).

The committee advised nursing residency programs to aid the transition to full practice. Another proposal was to raise the number of registered nurses with a bachelor's degree by four-fifths and the nurses with a doctorate by twice by 2020 to improve research and quality of care offered by nurses in the healthcare system (IOM, 2010; O'Brien et al., 2018).

Making sure that nurses participate in continuing education to enhance their skills and develop competencies to offer great care in varied settings is another committee idea (Bakerjian, 2022). In addition, they advised encouraging nurses to become leaders at all levels to better promote their interests across platforms (Hulse, 2022). Finally, the group

advised developing comprehensive information and data gathering infrastructure for nurses to assist in speedy decision-making on nursing concerns (IOM, 2010).

The Four IOM Report Recommendations

The Committee established a vision for a reformed healthcare system while understanding its needs and constraints. The group envisions a future system that improves health outcomes, increases health and disease prevention, and provides compassionate care across the course of a person's life (Torgerson et al., 2022). In this imagined future, primary care and prevention lead to health care, and collaboration and cooperation are standard. Health care payment emphasizes value, not volume, and great treatment is affordable for people and society (Torgerson et al., 2022). In all these areas, the healthcare system delivers patient-centered care.

- Nurses should use all their training and knowledge.
- Nurses should have better education and training via a streamlined framework.
- Nurses, together with doctors and other health professionals, should rethink U.S. health care.
- Effective workforce planning and policymaking need enhanced data gathering and information infrastructure.

The Role of State-Based Action Coalitions

Action coalitions organized by providers and corporate leaders drive development and improve healthcare services worldwide. State action coalitions promote regional well-being. Healthy neighborhoods are championed by wellness organizations, companies, schools, and people. These alliances pledge states and regions to improve healthcare (Rekha, 2020). As nurse and hospital rules change, residents will have greater access to high-quality caregivers and treatment alternatives.

Action Coalitions, which incorporate research criteria, lessons gained, and a repeatable model, diversify the mission's power. Twenty-one state-based groups have activist alliances. Action Coalition aims to build a healthy culture in Connecticut via nursing staff and citizen groups. The action coalition aims to combine nursing staff and professional skills, boost nurse preparation and data collecting, and meet community healthcare requirements.

The Future of Nursing described "action coalitions" as a local and state-level effort that involves community-based partners to help nurses train with limited resources and offer the greatest health care. State-based policy coalitions represent states and national organizations and strive to enhance health care. State-led action coalitions will cover

the structure and mechanism formed by various states to work together to adopt IOM recommendations depending on their own state rules, as well as these actions.

Florida State's Action Coalition Initiatives

In the state of Florida, it is the responsibility of the Florida Action Coalition to implement the recommendations made by the IOM as smoothly as possible. The state has unique challenges in terms of healthcare, and as a result, it works together with a variety of service providers to create innovative solutions, making sure that nurses are included in the process ("Florida Action Coalition", 2020). As a consequence of this, it has accomplished a great deal with the Action Coalition. Education and embracing diversity are its two primary focuses.

To be qualified to provide high-quality treatment in intricate healthcare environments, registered nurses in the state of Florida are required to have completed an education program of an adequate standard. In the state of Florida today, registered nurses must have a Bachelor of Science in Nursing or a higher degree ("Florida Action Coalition", 2020).

The Florida Action Coalition works toward the goal of ensuring that nurses have access to greater levels of education and training (Scott et al., 2020). It has emphasized providing nurses with more comprehensive and consistent education, removing educational obstacles, and encouraging universities to implement nursing degree programs.

Based on a study from the IOM, Florida has devised an educational paradigm for the rest of the area. Nurses in this state recognize that the state's varied population has a variety of healthcare requirements, and they work hard to accommodate these specific requirements. As a result, the state of Florida's nursing staff reflects the variety of the state's population, and the state works with input from diverse stakeholders to guarantee inclusion ("Florida Action Coalition", 2020).

Barriers To Advancement Existing in Florida

The effective accomplishment of the objectives that have been established in Florida State is hampered by several obstacles. In particular, the unwillingness to work on the part of stakeholders has been a challenge for the alliance ("Florida Action Coalition", 2020). For the coalition to be successful in overcoming this obstacle, they will need to emphasize the significance of equitable involvement in the accomplishment of the shared objective. In addition to that, one of the challenges associated with the effort is that it does not have sufficient finance ("Florida Action Coalition", 2020). To solve the problem, the advocates are requesting help and involvement from other groups and agencies, as well as from volunteers.

Conclusion

In conclusion, the report is an essential endeavor that enables the issues that the healthcare industry is facing to be addressed via its reformation. Successful implementation of the recommendations outlined in the report will require close collaboration with nursing professionals and the provision of an environment in which they can put their education and experience to use. These are two of the most important factors that will determine the level of success achieved. The importance of state-based action coalitions cannot be overstated when it comes to ensuring that the rules are adhered to at the regional and local levels.

References

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- Torgerson, T., Wayant, C., Cosgrove, L., Akl, E. A., Checketts, J., Dal Re, R., ... & Vassar, M. (2022). Ten years later: a review of the US 2009 institute of medicine report on conflicts of interest and solutions for further reform. *BMJ Evidence-Based Medicine*, 27(1), 46-54.

Resources

- [Trends in Health Care: A Nursing Perspective](#)

Read Chapter 1 in Trends in Health Care: A Nursing Perspective.

2. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity

Read Chapters 1, 3, 7, and 9 in The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity.

3. Fact Sheet: The Impact of Education on Nursing Practice Read “Fact Sheet: The Impact of Education on Nursing Practice,” located on the American Association of Colleges of Nursing website.

[AACN Fact Sheet \(aacnnursing.org\)](https://www.aacnnursing.org)

4. Nursing Shortage

Read “Nursing Shortage” located on the American Association of Colleges of Nursing website.

[AACN Fact Sheet – Nursing Shortage \(aacnnursing.org\)](https://www.aacnnursing.org)

5. Campaign for Action: State Action Coalition

Explore the Campaign for Action website.

[Action Coalitions – Future of Nursing: Campaign for Action](https://www.campaignforaction.org)

6. The 2020-2030 Future of Nursing Report: Implications for Texas Nurses

Read, “The 2020-2030 Future of Nursing Report: Implications for Texas Nurses,” by Zolnieriek and Bumpus, from Texas Nursing (2021).

7. Future of Nursing 2020-2030: Supporting the Health and Well-being of Nurses

Read “Future of Nursing 2020-2030: Supporting the Health and Well-being of Nurses,” by Blake, from AACN Advanced Critical Care (2022).

8. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Highlights

Read “The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Highlights” from the National Academy of Medicine (2021).

[Report-Highlights Future-of-Nursing.pdf \(nam.edu\)](https://www.nam.edu)

9. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity – Recommendations

Read “The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Recommendations” from the National Academy of Medicine (2021).

[Recommendations_Future of Nursing_final.pdf \(nationalacademies.org\)](#)

10.

Optional – Leadership and the Great Reset: Rethinking Possibilities for the Future of Nursing

For additional information, the following is recommended:

“Leadership and the Great Reset: Rethinking Possibilities for the Future of Nursing,” by Kerfoot, from Nursing Economic\$ (2022).

<https://lopes.idm.oclc.org/login?url=h>